



Job Title: Widening Participation Officer
Location: Futureworks, Manchester
Reporting to: Vice Principal
Working hours: Full time or part time roles considered
Pay: £22,438 to £27,037 p.a. DoE
Start Date: ASAP

Company Info

Futureworks is a leading provider of university education in Sound, Music, Film, Television, Games, Animation and Visual Effects. Based in the centre of Manchester our premises boast state of the art studios and high-spec production facilities built to industry standards. Futureworks degree courses are delivered by experienced professionals, and our excellent links with industry employers mean students benefit from exciting guest lectures and fantastic opportunities to gain experience on real-world projects.

Futureworks values and celebrates diversity and has adopted equality, diversity and inclusion as core values. We welcome applications from suitably qualified candidates whatever their background, and especially from BAME candidates who are under-represented in our workforce.

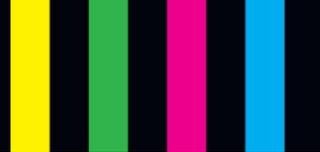
This role is being advertised on a fully flexible basis. Futureworks is prepared to consider a range of working arrangements, including recruiting the right individual on a part-time or full-time basis, flexible and varied hours of work, and a combination of home and on-campus working.

Job Summary

The successful candidate will be responsible for the planning and delivery of an extensive programme of widening participation interventions aimed at addressing issues relating to aspiration, recruitment, attainment, retention and progression of the key underrepresented groups identified in Futureworks' Access & Participation Plan.

The post holder will be responsible for devising, organising and coordinating the access, success and progression components of Futureworks widening participation strategy. Specifically, the post holder will be required to design on- and off-site interventions designed to raise aspirations and attainment of young people, and to work with the existing student body to deliver exciting and targeted interventions. The post holder will play an active role within the Futureworks team and will need to work with staff, students and community groups deliver a range of interventions, supporting young people and those entering higher education through non-traditional routes.

The post holder will be required to develop materials, activities and projects for targeted groups, and will need to have the skills and experience to engage and work constructively and sympathetically with students with on-going or emerging mental health conditions. The post holder will be required to liaise with students, programme leaders, partner universities and other external



parties to ensure the facilitation of required support alongside accurate and timely flow of information in line with academic regulations, policies and procedures.

As this post involves work with young people under the age of 18, the post holder will be required to undergo a Disclosure and Barring Service (DBS) check.

Representative Work Activities

- Deliver a range of services and resources, relevant to widening participation, including summer schools, Saturday clubs, workshops and other collaborative projects.
- Develop new ideas for activities and approaches to support underrepresented groups.
- Coordinate activities for looked after young people, developing and delivering a programme of activities to raise aspirations, attainment and understanding of higher education subjects.
- Work with internal and external stakeholders and partners to develop and deliver activities which support the raising of aspirations, encouraging applications to Futureworks from people from the widest range of backgrounds, and providing support to both applicants and new students.
- Analysis of widening participation projects and issues, interpreting patterns and trends to support informed decision making and to improve and develop programmes and activities.
- Work collaboratively with members of the Student Affairs team and contribution to annual and strategic planning.

Quality Indicators

Application candidates are expected to have all of the following:

- HNC/HND level qualification (or above) and/or significant relevant experience.
- Experience of working in a role based around supporting a diverse student body within tertiary education or the school sector.
- Experience of designing and delivering support services or events to students or young people.
- Excellent communication and interpersonal skills.
- Ability to persuade and influence, effectively network and develop successful working relationships with a wide range of people.
- Strong administrative capabilities and attention to detail.
- Ability to uphold and adhere to university policies and procedures in a professional manner.
- Knowledge of the Higher Education sector and current issues around widening access.

It is desirable that candidates have:

- A degree from a UK university or overseas equivalent.
- Experience of successfully working in a widening participation outreach role within either a further education, school or higher education setting.
- Access to own vehicle.

Please note that although the post holder will generally work Monday to Friday, 9am to 5pm, it will be necessary to take part in events which may occur during weekends and evenings or require some travel outside of these hours.

Applications should be in the form of a CV and covering letter and addressed to the Vice Principal quoting reference **WPO161122**. Applications can be sent via email to work@futureworks.ac.uk or via post to:

Vice Principal
Futureworks, Riverside, New Bailey Street, Manchester, M3 5FS