



*Futureworks is committed, in its pursuit of academic excellence, to equality of opportunity and to a pro-active and inclusive approach to equality.*

*We aim to foster a culture which supports and encourages all under-represented groups, promotes inclusion, and values diversity.*

*For this reason, Futureworks has adopted the International Holocaust Remembrance Alliance (IHRA) working definition of Antisemitism.*



INTERNATIONAL  
**HOLOCAUST  
REMEMBRANCE  
ALLIANCE**

*We want all students to feel protected against harassment, discrimination and racism. The definition helps us better understand and recognise instances of antisemitism, and gives examples of the kind of behaviours, which, depending on the circumstances, could constitute antisemitism.*

IHRA official definition:

***Antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.***

IHRA press release:

[https://www.holocaustremembrance.com/sites/default/files/press\\_release\\_document\\_antisemitism.pdf](https://www.holocaustremembrance.com/sites/default/files/press_release_document_antisemitism.pdf)